**Occupational Health, Wellness & Safety Department**

# The Occupational Health Department has responsibility for the delivery of Occupational Health & Safety wellness services and programs, which include baseline health assessments, health surveillance in accordance with OHA/OMA Communicable Disease surveillance protocols, mask fitting and the delivery of health and safety training/education. Advice is provided both to individuals and at an institutional level.

The Department is also responsible for early and safe return to work following both occupational and non- occupational injury or illness. This includes coordination, planning and development of early return to work /modified work programs in consultation with employees, their managers and or supervisors and the assessment of employees for fitness to return to work following injury/illness. Members of the Deprtment also review medical information from employees’ physicians and where applicable, request further information from attending physicians.

The Department applies community health nursing concepts to the administration of programs in occupational health settings aiming to prevent illness and injury. In addition the Department applies knowledge of applicable legislation, including the Occupational Health and Safety Act, Human Rights Act, Personal Health Information Protection Act, WHIMIS and WSIB .

*People say that accidents are due to human error which is like saying falls are due to gravity.*

*Trevor Kletz*